

# JOB ANNOUNCEMENT

## Survey Enumerator

*Wellbeing Survey – Istanbul, Türkiye*

<b>Service</b> Survey Data Collection	<b>Location</b> Istanbul, Türkiye	<b>Duration</b> 15 June – 17 July 2026	<b>Deadline</b> 25 May 2026 COB
<b>Total LOE</b> 25 working days	<b>Positions</b> 15 Enumerators	<b>Sector</b> Humanitarian Research	<b>Travel</b> Within Istanbul

### Background

Integrity Consulting is recruiting **15 survey enumerators** for a large-scale wellbeing survey commissioned by an international research institute, focusing on understanding and measuring wellbeing among urban refugee and displacement-affected communities.

The project involves administering 1,500 face-to-face surveys across seven districts of Istanbul (Fatih, Bağcılar, Esenler, Sultanbeyli, Esenyurt, Aksaray, and Zeytinburnu) targeting Syrian, Afghan, Iraqi, Iranian, and Turkish respondents. Surveys will be conducted using KoboToolbox on dedicated tablets provided by Integrity Consulting.

### Positions Available

A total of **15 enumerators** will be hired across four language groups:

Language Group	Positions	Gender Split	Target Populations
Arabic-speaking	4	2 Male, 2 Female	Syrian & Iraqi respondents
Farsi/Dari-speaking	4	2 Male, 2 Female	Iranian & Afghan (Dari) respondents
Pashto-speaking	3	2 Male, 1 Female	Afghan (Pashto) respondents
Turkish bilingual	4	2 Male, 2 Female	Turkish host community

**Note:** *Turkish bilingual enumerators must be native Turkish speakers with proven fluency in Arabic or Farsi, enabling them to serve both the Turkish host community and support Arabic/Farsi-speaking populations.*

### Scope of Work

Under the supervision of field supervisors, enumerators will be responsible for:

- Conducting face-to-face survey interviews (approximately 5–6 per day) using KoboCollect on tablets, primarily through household visits
- Administering the wellbeing survey questionnaire in the assigned language (Arabic, Farsi/Dari, Pashto, or Turkish), ensuring accurate and complete data entry
- Obtaining informed consent from each respondent prior to interview, following established ethical protocols
- Generating referrals from surveyed respondents (up to 5 eligible contacts per interview) and supporting chain-referral recruitment
- Contributing to initial seed identification by providing up to 20 candidates from personal and community networks during the inception phase

- Maintaining accurate referral tracking logs and reporting daily to assigned field supervisor
- Participating in daily end-of-day check-in meetings with supervisors to review progress, address challenges, and plan following day's assignments
- Adhering to safeguarding protocols, data protection standards, and ethical guidelines at all times
- Participating in 5-day enumerator training (3 days classroom + 2 days field piloting) at a designated training venue in Istanbul

## Requirements

### Education

Applicants must hold a bachelor's degree or be currently enrolled as a bachelor's student (minimum 3rd year) in one of the following fields:

- Anthropology
- Child Development
- Family and Consumer Sciences
- Psychological Counselling and Guidance
- Psychology
- Social Work
- Sociology

### Language Skills

- Native or fluent proficiency in the language group being applied for (Arabic, Farsi/Dari, Pashto, or Turkish)
- Working knowledge of Turkish is required for all non-Turkish-speaking enumerators
- Turkish bilingual enumerators must demonstrate proven fluency in Arabic or Farsi in addition to native Turkish

### Experience & Skills

- Prior experience in survey data collection, case management, social assistance, or community-based fieldwork is strongly preferred
- Familiarity with KoboToolbox or similar digital data collection tools is an asset
- Strong interpersonal skills and ability to build rapport with diverse respondent groups
- Commitment to ethical research standards, data confidentiality, and respondent safeguarding
- Availability for the full duration of the assignment (training + data collection: 15 June – 17 July 2026)

## Compensation

Enumerators will receive a competitive daily rate for each working day. In addition, daily food per diem and transport allowance will be provided. All enumerators will be equipped with a dedicated tablet and SIM/mobile data stipend for the duration of the fieldwork.

## Timeline

Phase	Dates
Training & Piloting	15 – 19 June 2026 (5 working days)

Data Collection	22 June – 17 July 2026 (20 working days)
Total LOE	25 working days

## How to Apply

Interested candidates should apply through the Integrity Consulting job application portal:

<https://integrity-consulting.co/jobs-and-opportunities/>

Applicants are required to:

- Complete the online job application form
- Upload an updated CV highlighting relevant experience
- Upload proof of education (student enrolment certificate or diploma)
- Specify the language group being applied for (Arabic, Farsi/Dari, Pashto, or Turkish bilingual)

### **Application Deadline: 25 May 2026, Close of Business**

*Only shortlisted candidates will be contacted.*

*Integrity Consulting is an equal opportunity employer and encourages applications from all qualified individuals regardless of gender, nationality, or background.*